! "#$%&#'()*+$, +(-#'.(/0$12$31&#$

$

4 ! 5$678$9$: ;</(9=(.)(><(+*'0$?#'.>#)/(-#.$(+$4/*<(*+$5*+@;*@#$! #*)"(+@A$

$

? .0)"1<1@0$*+=$: #/"1=1<1@0$(+$4/*<(*+$5*+@;*@#$! #*)"(+@$

$

B9CC$D;<0$8786$

$

E0<<*F;.$

$

! "#$%&'()*((+%$(, #'-.%&//(.$%0.&/($$#&'-1%2(3(1&0 , ('4%/&.%4(-5"(.$%&/%64-1#-'7%8& , 0&$(2%&/%9:%
-5-2(, #5%"&;.$<%4"(%$(, #'-.%"(10$%0-.4#5#0-'4$%# , 0.&3(%4"(#.%4(-5"#'=%$4.-4(=#($%4".&;="%4"(%
$4;2>%&/%#''&3-4#3(% , (4"&2$%#'%1-'=;-=(%-'2%5;14;.(%#'$4.;54#&'%-'2%5.(-4#3(%

?'1@'*&$$

$

J*0$4G$: 1+=*0K$D;<0$B$

$

4+/'1=;)/(1+$/1$/"#$)1;'.#$

$

!"#$&1/(-*/(1+$$

H'%(2;5-4&.0$%.($0&'$#?#1#4>%#$%4&%4(-5"%$4;2('4$%*#4"%2#//(.('4%4-1('4$<%5&='#4#3(%0.&/#1($<%
1-'=;-=($%-'2%5;14;.($%&/%&.#=#'<%1-'=;-=(%$+#11$<%?;4%,&$4%#,0&.4-'41>%*#4"%2#//(.('4%
(P0(54-4#&'$<%1(-.'#'=%$4.-4(=#($<%-'2%(3('%(,&4#&'$7%B-5(2%*#4"%$;5"%-%3-.#(4>%&/%(P0(.#('5($<%
"&*%5-'%-%4(-5"(.%5.(-4(%-'%('3#.&',('4%#'%*"#5"%$4;2('4$%5-'%2(3(1&0%$(1/),&4#3-4#&'Q%%

8&;.$(%0-.4#5#0-'4$%*#11%.(/1(54%&'%4"(%0$>5"&1&=#5-1%-'2%0(2-=&=#5-1%0.#'5#01($%&/%,&4#3-4#&'<%
(P01&.(%$4.-4(=#($%4"-4%$4#,;1-4(%#4<%-'2%2(3(1&0%-54#3#4#($%-001#5-?1(%#'%4"(#.%$5"&&1%$(44#'=$@%%

R4;2('4$%,&4#3-4#&'%-'2%#'4(.($4%
!(-5"(.%,&4#3-4#&'%
S&*%4&%5.(-4(%-%$-/(%('3#.&',('4%/&.%$4;2('4$%
S&*%4&%2(3(1&0%-54#3#4#($%4"-4%/-5#1#4-4(%,&4#3-4#&'%
$

J*0$44G$!;#.=*0K$D;<0$L$

$

M'#*/(-(/0$%

H%5.(-4#3(%0(.$&'%1&3($%(P01&.-4#&'<%4".&*$%"#,$(1/%&.%"(.$(1/%#'4&%(P0(.#,('4-4#&'<%1(-.'$%4&%
&3(.5&,(%&?$4-51($<%/#'2$%$&1;4#&'$%4&%'(*%$#4;-4#&'$<%=('(.-4($%5"-'=(%-'2%4.-'$/&.,$%
(P0(.#('5($%#'4&%+'&*1(2=(7%8.(-4#'=%#$%-%*->%&/%.(1-4#'=%4&%#'2#3#2;-1$%#'%2#3(.$(%-'2%2>'-,#5%
*->$7%
%
8&;.$(%0-.4#5#0-'4$%*#11%-'-1>N(%-'2%2#$5;$$%4"(%-'$*(.$%4&%4"(%T;($4#&'$@%
%
E"-4%#$%5.(-4#3#4>Q%%
8-'%*(%-11%?(%5.(-4#3(Q%
E">%#$%5.(-4#3#4>%#,0&.4-'4%#'%4(-5"#'=Q%%
E"-4%-.(%$&,(%$4.-4(=#($%/&.%4(-5"#'=%5.(-4#3(1>Q%%
S&*%4&%2(3(1&0%5.(-4#3(%-54#3#4#($Q%%
$

J*0$444G$N#=+#.=*0K$D;<0$O$

$

E1)(*<$P&1/(1+*<$5#*'+(+@$QEP5G$E1)(*<$P&1/(1+*<$5#*'+(+@R$

R&5#-1)(,&4#&'-1%1(-.'#'=%#$%-$%#,0&.4-'4%-$%-'>%&4"(.%4&O#5%#'%4"(%5;..#5;1;,%?(5-;$(%$4;2('4$%
1(-.'%4&%,-'-=(%4"(#.%&*''%(,&4#&'$%-'2%?("-3#&.$%-$%*(11%-$%4"(%(,&4#&'$%&/%&4"(.$%4".&;="%
(,0-4">%-'2%5&,0-$$#&'7%R&5#-1)(,&4#&'-1%1(-.'#'=%#$%-%0.&5($$%2($#='(2%4&%$;00&.4%$4;2('4$%0

H*-.('($$%
R(1/),&'#4&.#'=%
V,0-4">%
R&5#-1%#'4(11#=('5(%
$
J*0$4SG$!";'.=*0K$D;<0$C7$
$
4+/#');</;'*<$)1&>#/#+)#%
VP0(.#('5($%*#4"%'(*%5;14;.($<%($0(5#-11>%#'%#'4(.'-4#&'-1%$(44#'=$<%=('(.-4(%$;.0.#$(<%2#$5&,/&.4<%
0(.01(P#4><%-'2%5.#4#5#$,%4"-4%-.(%/&11&*(2%?>%(,&4#&'-1%$4.($$%-'2%#'-00.&0.#-4(%?("-3#&.7%!"($(%
.(-54#&'$%-.(%'-4;.-1%-'2%0.(2#54-?1(%-'2%4"(./&.(%5-'%?(%0.(3('4(2%-'2%-3&#2(27%6'%.(/1(54#'=%&'%
-'2%2#$5;$$#'=%*#4"%$4;2('4$%5.&$$)5;14;.-1%(P0(.#('5($%4"-4%=('(.-4(%5&'/1#54%&.%5&'/;$#&'%
?(5-;$(%4"(>%-.(%5-;$(2%?>%-%1-5+%&/%+'&*1(2=(%&.%;'2(.$4-'2#'=%&/%4"(%"&$4%5;14;.(<%4(-5"(.$%
"-3(%-%.($0&'$#?#1#4>%4&%0.&3#2(%$4;2('4$%*#4"%4"(%-00.&0.#-4(%4&&1$%4&%;'2(.$4-'2%*"-4%?("-3#&.$%
-.(%$&5#-11>%-55(04-?1(%-'2%*"-4%4>0(%&/%5&'2;54%#$%5;14;.-11>%5&..(547%!(-5"(.$%-.(%-1$&%
.($0&'$#?1(%/&.%=;#2#'=%$4;2('4$%4&%4.-'$#4#&'%/.&,%-%$4-4(%&/%(-$(%-'2%/-,#1#-.#4>%*#4"%4"(#.%&*'%
'&.,$%4&%&'(%&/%#'#4#-1%2#$5&,/&.4%/&11&*(2%?>%=.-2;-1%-55(04-'5(%&/%4"(%$&5#&)5;14;.-1%3-1;($%&/%
4"(%'(*%5;14;.(7%

8&;.$(%0-.4#5#0-'4$%*#11%.(/1(54%&'%4"(%0.#'5#01($%&/%5.&$$)5;14;.-1%-*-.('($$<%$('$#4#3#4><%
5&,0(4('5(%-'2%5&,,;'#5-4#&'%?>%2(3(1&0#'=%-54#3#4#($%4"-4%0.&,&4(@%

W?$(.3-4#&'%-'2%2($5.#04#&'%
8&,0-.#$&'%-'2%(P01-'-4#&'%
6'3($4#=-4#&'%-'2%.(/1(54#&'%
X'2(.$4-'2#'=%-'2%+'&*1(2=(%
H55(04-'5(%-'2%.($0(54%
$
J*0SGT'(=*0K$D;<0$CC$
$
E/'#..$*+=$2*/(@;#$(+$/#*)"(+@$*+=$"1H$/1$*-1(=$/"#&%
64%#$%#,0&.4-'4%/&.%4(-5"(.$%4&%2(3(1&0%*->$%4&%5&0(%*#4"%$4.($$%-'2%$4.-4(=#($%4&%,-#'4-#'%
0(.$&'-1%